

Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			1.09%	1.92%	2.00%	2.00%	2.00%
0001 AA01	Administrative Assistant – Level I	HR	\$43.35	\$43.82	\$44.66	\$45.56	\$46.47	\$47.40
0001 AA02	Administrative Assistant – Level II	HR	\$53.85	\$54.44	\$55.48	\$56.59	\$57.72	\$58.88
0001 AB01	Application Engineer – Level I	HR	\$113.03	\$114.26	\$116.46	\$118.78	\$121.16	\$123.58
0001 AB02	Application Engineer – Level II	HR	\$134.99	\$136.46	\$139.08	\$141.86	\$144.70	\$147.59
0001 AC01	Application Programmer – Level I	HR	\$89.18	\$90.15	\$91.88	\$93.72	\$95.60	\$97.51
0001 AC02	Application Programmer – Level II	HR	\$117.89	\$119.18	\$121.46	\$123.89	\$126.37	\$128.90
0001 AC03	Applications Programmer – Level III	HR	\$142.58	\$144.13	\$146.90	\$149.84	\$152.84	\$155.89
0001 AD00	Application Systems Analyst	HR	\$117.89	\$119.18	\$121.46	\$123.89	\$126.37	\$128.90
0001 AE00	Biostatatician	HR	\$158.35	\$160.08	\$163.15	\$166.41	\$169.74	\$173.14
0001 AF01	Business Analyst – Level I	HR	\$86.68	\$87.62	\$89.31	\$91.09	\$92.92	\$94.77
0001 AF02	Business Analyst – Level II	HR	\$115.25	\$116.51	\$118.74	\$121.12	\$123.54	\$126.01
0001 AF03	Business Analyst – Level III	HR	\$149.51	\$151.14	\$154.04	\$157.12	\$160.26	\$163.47
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$128.01	\$129.41	\$131.89	\$134.53	\$137.22	\$139.96
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$152.68	\$154.34	\$157.31	\$160.45	\$163.66	\$166.94
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$193.68	\$195.79	\$199.55	\$203.54	\$207.61	\$211.76
0001 AH00	Chief Information Security Officer	HR	\$209.07	\$211.35	\$215.41	\$219.71	\$224.11	\$228.59
0001 AI00	Communications Hardware Specialist	HR	\$91.34	\$92.34	\$94.11	\$95.99	\$97.91	\$99.87
0001 AJ00	Communications Network Manager	HR	\$150.73	\$152.37	\$155.30	\$158.40	\$161.57	\$164.80
0001 AK00	Communications Software Specialist	HR	\$109.76	\$110.96	\$113.09	\$115.35	\$117.66	\$120.01
0001 AL00	Communications Specialist	HR	\$91.24	\$92.23	\$94.01	\$95.89	\$97.80	\$99.76
0001 AM00	Computer Data Librarian	HR	\$62.57	\$63.25	\$64.47	\$65.76	\$67.07	\$68.41
0001 AN00	Computer Scientist	HR	\$180.92	\$182.89	\$186.40	\$190.13	\$193.93	\$197.81
0001 AO01	Computer Security System Specialist – Level I	HR	\$103.72	\$104.85	\$106.86	\$109.00	\$111.18	\$113.40
0001 AO02	Computer Security System Specialist – Level II	HR	\$132.34	\$133.78	\$136.35	\$139.08	\$141.86	\$144.70
0001 AO03	Computer Security System Specialist – Level III	HR	\$196.26	\$198.40	\$202.21	\$206.25	\$210.38	\$214.59
0001 AP01	Computer Systems Analyst – Level I	HR	\$64.82	\$65.53	\$66.78	\$68.12	\$69.48	\$70.87
0001 AP02	Computer Systems Analyst – Level II	HR	\$117.89	\$119.18	\$121.46	\$123.89	\$126.37	\$128.90
0001 AP03	Computer Systems Analyst – Level III	HR	\$134.99	\$136.46	\$139.08	\$141.86	\$144.70	\$147.59
0001 AQ00	Configuration Management Specialist	HR	\$115.69	\$116.95	\$119.20	\$121.58	\$124.01	\$126.49
0001 AR01	Cost Analyst – Level I	HR	\$75.69	\$76.52	\$77.98	\$79.54	\$81.13	\$82.76

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$82.29	\$83.19	\$84.78	\$86.48	\$88.21	\$89.97
0001 AS00	Data Entry Clerk	HR	\$42.24	\$42.70	\$43.52	\$44.39	\$45.28	\$46.18
0001 AT00	Data Security Specialist	HR	\$106.72	\$107.88	\$109.95	\$112.15	\$114.40	\$116.68
0001 AU00	Data Standardization Specialist	HR	\$96.23	\$97.28	\$99.15	\$101.13	\$103.15	\$105.22
0001 AV00	Database Administrator	HR	\$159.70	\$161.44	\$164.54	\$167.83	\$171.19	\$174.61
0001 AW01	Database Management Specialist – Level I	HR	\$68.05	\$68.79	\$70.11	\$71.51	\$72.95	\$74.40
0001 AW02	Database Management Specialist – Level II	HR	\$96.24	\$97.29	\$99.16	\$101.14	\$103.16	\$105.23
0001 AW03	Database Management Specialist – Level III	HR	\$173.00	\$174.89	\$178.24	\$181.81	\$185.44	\$189.15
0001 AX01	Database Specialist – Level I	HR	\$86.90	\$87.85	\$89.53	\$91.32	\$93.15	\$95.01
0001 AX02	Database Specialist – Level II	HR	\$115.66	\$116.92	\$119.17	\$121.55	\$123.98	\$126.46
0001 AX03	Database Specialist – Level III	HR	\$143.76	\$145.33	\$148.12	\$151.08	\$154.10	\$157.18
0001 AY00	Data Warehousing Administrator	HR	\$128.97	\$130.38	\$132.88	\$135.54	\$138.25	\$141.01
0001 AZ00	Data Warehouse Analyst	HR	\$122.09	\$123.42	\$125.79	\$128.31	\$130.87	\$133.49
0001 BA00	Data Warehouse Programmer	HR	\$114.43	\$115.68	\$117.90	\$120.26	\$122.66	\$125.11
0001 BB00	Disaster Recovery Specialist	HR	\$186.97	\$189.01	\$192.64	\$196.49	\$200.42	\$204.43
0001 BC01	Document Control Specialist – Level I	HR	\$53.08	\$53.66	\$54.69	\$55.78	\$56.90	\$58.04
0001 BC02	Document Control Specialist - Level II	HR	\$64.56	\$65.26	\$66.52	\$67.85	\$69.20	\$70.59
0001 BC03	Document Control Specialist – Level III	HR	\$76.49	\$77.32	\$78.81	\$80.38	\$81.99	\$83.63
0001 BD01	Document Support Specialist – Level I	HR	\$54.64	\$55.24	\$56.30	\$57.42	\$58.57	\$59.74
0001 BD02	Document Support Specialist – Level II	HR	\$66.88	\$67.61	\$68.91	\$70.29	\$71.69	\$73.12
0001 BE00	Duplicating Machine Operator	HR	\$39.06	\$39.49	\$40.24	\$41.05	\$41.87	\$42.71
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$104.64	\$105.78	\$107.81	\$109.97	\$112.17	\$114.41
0001 BG00	Electronic Meeting Technographer	HR	\$70.41	\$71.18	\$72.54	\$73.99	\$75.47	\$76.98
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$141.45	\$142.99	\$145.74	\$148.65	\$151.63	\$154.66
0001 BI00	Facilitator	HR	\$65.42	\$66.13	\$67.40	\$68.75	\$70.13	\$71.53
0001 BJ00	Financial Analyst – IT	HR	\$118.34	\$119.63	\$121.93	\$124.37	\$126.85	\$129.39
0001 BK01	Functional Analyst – Level I	HR	\$73.36	\$74.16	\$75.58	\$77.10	\$78.64	\$80.21
0001 BK02	Functional Analyst – Level II	HR	\$126.40	\$127.78	\$130.23	\$132.84	\$135.49	\$138.20
0001 BL01	General Clerk – Level I	HR	\$32.54	\$32.89	\$33.53	\$34.20	\$34.88	\$35.58
0001 BL02	General Clerk – Level II	HR	\$36.81	\$37.21	\$37.93	\$38.68	\$39.46	\$40.25

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$41.66	\$42.11	\$42.92	\$43.78	\$44.66	\$45.55
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$110.29	\$111.49	\$113.63	\$115.91	\$118.22	\$120.59
0001 BN00	Graphical User Interface Designer	HR	\$91.31	\$92.31	\$94.08	\$95.96	\$97.88	\$99.84
0001 BO00	Graphics Specialist	HR	\$77.25	\$78.09	\$79.59	\$81.18	\$82.81	\$84.46
0001 BP00	Hardware Draftsman	HR	\$76.70	\$77.54	\$79.02	\$80.61	\$82.22	\$83.86
0001 BQ01	Hardware Installation Technician – Level I	HR	\$59.12	\$59.76	\$60.91	\$62.13	\$63.37	\$64.64
0001 BQ02	Hardware Installation Technician – Level II	HR	\$101.95	\$103.06	\$105.04	\$107.14	\$109.28	\$111.47
0001 BR00	Hardware Specialist – Information Technology	HR	\$63.41	\$64.10	\$65.33	\$66.64	\$67.97	\$69.33
0001 BS00	Help Desk Manager	HR	\$123.05	\$124.39	\$126.78	\$129.32	\$131.90	\$134.54
0001 BT00	Help Desk Specialist	HR	\$51.59	\$52.15	\$53.15	\$54.22	\$55.30	\$56.41
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$53.90	\$54.49	\$55.53	\$56.64	\$57.78	\$58.93
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$59.18	\$59.83	\$60.97	\$62.19	\$63.44	\$64.71
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$97.49	\$98.55	\$100.44	\$102.45	\$104.50	\$106.59
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$147.24	\$148.84	\$151.70	\$154.74	\$157.83	\$160.99
0001 BW01	Information Engineer – Level I	HR	\$63.49	\$64.18	\$65.41	\$66.72	\$68.06	\$69.42
0001 BW02	Information Engineer – Level II	HR	\$121.62	\$122.95	\$125.31	\$127.81	\$130.37	\$132.98
0001 BX00	Information Resource Management Analyst	HR	\$86.31	\$87.25	\$88.93	\$90.70	\$92.52	\$94.37
0001 BY00	Information Systems Training Specialist	HR	\$69.67	\$70.43	\$71.78	\$73.22	\$74.68	\$76.18
0001 BZ00	IT Policy/Legislative Specialist	HR	\$130.14	\$131.56	\$134.08	\$136.77	\$139.50	\$142.29
0001 CA00	IT Strategic/Capital Planner	HR	\$165.15	\$166.95	\$170.16	\$173.56	\$177.03	\$180.57
0001 CB00	Knowledge Management Specialist	HR	\$135.04	\$136.51	\$139.13	\$141.92	\$144.75	\$147.65
0001 CC00	Librarian	HR	\$70.75	\$71.52	\$72.89	\$74.35	\$75.84	\$77.36
0001 CD00	Librarian Technician	HR	\$49.84	\$50.38	\$51.35	\$52.38	\$53.43	\$54.49
0001 CE00	Medical Billing/Account Management Specialist	HR	\$59.63	\$60.28	\$61.44	\$62.67	\$63.92	\$65.20
0001 CF00	Modeling and Simulation Specialist	HR	\$134.13	\$135.59	\$138.20	\$140.96	\$143.78	\$146.65
0001 CG00	Network Administrator	HR	\$132.71	\$134.16	\$136.73	\$139.47	\$142.26	\$145.10
0001 CH00	Network Draftsman	HR	\$79.93	\$80.80	\$82.35	\$84.00	\$85.68	\$87.39
0001 CI01	Network Installation Technician – Level I	HR	\$68.69	\$69.44	\$70.77	\$72.19	\$73.63	\$75.10
0001 CI02	Network Installation Technician – Level II	HR	\$83.74	\$84.65	\$86.28	\$88.00	\$89.76	\$91.56
0001 CJ00	Network Support Technician	HR	\$64.77	\$65.48	\$66.73	\$68.07	\$69.43	\$70.82

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$122.61	\$123.95	\$126.33	\$128.85	\$131.43	\$134.06
0001 CL00	Procurement Product Specialist	HR	\$85.34	\$86.27	\$87.93	\$89.69	\$91.48	\$93.31
0001 CM00	Program Administration Specialist	HR	\$78.81	\$79.67	\$81.20	\$82.82	\$84.48	\$86.17
0001 CN00	Program Analyst	HR	\$91.59	\$92.59	\$94.37	\$96.25	\$98.18	\$100.14
0001 CO00	Program Manager	HR	\$199.96	\$202.14	\$206.02	\$210.14	\$214.34	\$218.63
0001 CP00	Project Control Specialist	HR	\$102.74	\$103.86	\$105.85	\$107.97	\$110.13	\$112.33
0001 CQ00	Project Leader	HR	\$206.32	\$208.57	\$212.57	\$216.82	\$221.16	\$225.58
0001 CR01	Project Manager – Level I	HR	\$100.28	\$101.37	\$103.32	\$105.39	\$107.49	\$109.64
0001 CR02	Project Manager – Level II	HR	\$172.70	\$174.58	\$177.93	\$181.49	\$185.12	\$188.83
0001 CR03	Project Manager – Level III	HR	\$189.53	\$191.60	\$195.27	\$199.18	\$203.16	\$207.23
0001 CS00	Public Health Analyst	HR	\$109.93	\$111.13	\$113.26	\$115.53	\$117.84	\$120.19
0001 CT00	Quality Assurance Analyst	HR	\$114.59	\$115.84	\$118.06	\$120.42	\$122.83	\$125.29
0001 CU00	Quality Assurance Manager	HR	\$150.42	\$152.06	\$154.98	\$158.08	\$161.24	\$164.47
0001 CV00	Quality Assurance Specialist	HR	\$106.57	\$107.73	\$109.80	\$112.00	\$114.24	\$116.52
0001 CW00	Records Management Specialist	HR	\$75.93	\$76.76	\$78.23	\$79.80	\$81.39	\$83.02
0001 CX00	Scanner Operator	HR	\$43.96	\$44.44	\$45.29	\$46.20	\$47.12	\$48.06
0001 CY00	Scientific Data Analyst	HR	\$112.38	\$113.60	\$115.79	\$118.10	\$120.46	\$122.87
0001 CZ01	Subject Matter Expert – Level I	HR	\$158.19	\$159.91	\$162.98	\$166.24	\$169.57	\$172.96
0001 CZ02	Subject Matter Expert – Level II	HR	\$208.94	\$211.22	\$215.27	\$219.58	\$223.97	\$228.45
0001 CZ03	Subject Matter Expert – Level III	HR	\$329.11	\$332.70	\$339.09	\$345.87	\$352.78	\$359.84
0001 DA01	System Administrator – Level I	HR	\$57.97	\$58.60	\$59.73	\$60.92	\$62.14	\$63.38
0001 DA02	System Administrator – Level II	HR	\$99.82	\$100.91	\$102.85	\$104.90	\$107.00	\$109.14
0001 DA03	System Administrator – Level III	HR	\$126.30	\$127.68	\$130.13	\$132.73	\$135.39	\$138.09
0001 DB01	Systems Architect – Level I	HR	\$150.62	\$152.26	\$155.19	\$158.29	\$161.45	\$164.68
0001 DB02	Systems Architect – Level II	HR	\$190.86	\$192.94	\$196.64	\$200.58	\$204.59	\$208.68
0001 DC01	Systems Engineer – Level I	HR	\$86.15	\$87.09	\$88.76	\$90.54	\$92.35	\$94.19
0001 DC02	Systems Engineer – Level II	HR	\$171.56	\$173.43	\$176.76	\$180.30	\$183.90	\$187.58
0001 DC03	Systems Engineer – Level III	HR	\$219.82	\$222.22	\$226.48	\$231.01	\$235.63	\$240.35
0001 DD00	System Operator	HR	\$67.44	\$68.18	\$69.48	\$70.87	\$72.29	\$73.74
0001 DE00	System Programmer	HR	\$101.90	\$103.01	\$104.99	\$107.09	\$109.23	\$111.41
0001 DF01	Technical Writer/Editor – Level I	HR	\$42.26	\$42.72	\$43.54	\$44.41	\$45.30	\$46.21

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF02	Technical Writer/Editor – Level II	HR	\$82.26	\$83.16	\$84.75	\$86.45	\$88.18	\$89.94
0001 DF03	Technical Writer/Editor – Level III	HR	\$105.90	\$107.05	\$109.11	\$111.29	\$113.52	\$115.79
0001 DG01	Telecommunications Engineer – Level I	HR	\$63.38	\$64.07	\$65.30	\$66.61	\$67.94	\$69.30
0001 DG02	Telecommunications Engineer - Level II	HR	\$116.10	\$117.37	\$119.62	\$122.01	\$124.45	\$126.94
0001 DH01	Telecommunications Specialist – Level I	HR	\$73.42	\$74.22	\$75.65	\$77.16	\$78.70	\$80.28
0001 DH02	Telecommunications Specialist - Level II	HR	\$125.75	\$127.12	\$129.56	\$132.15	\$134.80	\$137.49
0001 DI00	Test Engineer	HR	\$134.16	\$135.62	\$138.23	\$140.99	\$143.81	\$146.69
0001 DJ00	Training Manager	HR	\$88.02	\$88.98	\$90.69	\$92.50	\$94.35	\$96.24
0001 DK01	Training Specialist – Level I	HR	\$118.79	\$120.08	\$122.39	\$124.84	\$127.34	\$129.88
0001 DK02	Training Specialist – Level II	HR	\$144.55	\$146.13	\$148.93	\$151.91	\$154.95	\$158.05
0001 DL00	Web Content Administrator	HR	\$129.74	\$131.15	\$133.67	\$136.35	\$139.07	\$141.85
0001 DM00	Web Designer	HR	\$141.74	\$143.28	\$146.04	\$148.96	\$151.94	\$154.97
0001 DN00	Web Project Manager	HR	\$139.97	\$141.50	\$144.21	\$147.10	\$150.04	\$153.04
0001 DO00	Web Software Developer	HR	\$134.26	\$135.72	\$138.33	\$141.10	\$143.92	\$146.80
0001 DP00	Webmaster	HR	\$105.08	\$106.23	\$108.26	\$110.43	\$112.64	\$114.89
0001 DQ00	Wide Area Network Administrator	HR	\$128.06	\$129.46	\$131.94	\$134.58	\$137.27	\$140.02

Instructions: Please only input Labor Rate for Contract Year 5 only (the ramp on open season period of performance is the remaining period of performance of the original GWAC).

Please fill-in Escalation rate for Contract Years 6 - 10. Escalation rate is in percentage.

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			1.09%	1.92%	2.00%	2.00%	2.00%
0002 AA01	Administrative Assistant – Level I	HR	\$40.73	\$41.17	\$41.96	\$42.80	\$43.66	\$44.53
0002 AA02	Administrative Assistant – Level II	HR	\$50.59	\$51.14	\$52.12	\$53.17	\$54.23	\$55.31
0002 AB01	Application Engineer – Level I	HR	\$92.64	\$93.65	\$95.45	\$97.36	\$99.30	\$101.29
0002 AB02	Application Engineer – Level II	HR	\$110.63	\$111.84	\$113.98	\$116.26	\$118.59	\$120.96
0002 AC01	Application Programmer – Level I	HR	\$73.09	\$73.89	\$75.31	\$76.81	\$78.35	\$79.91
0002 AC02	Application Programmer – Level II	HR	\$96.62	\$97.67	\$99.55	\$101.54	\$103.57	\$105.64
0002 AC03	Applications Programmer – Level III	HR	\$116.85	\$118.12	\$120.39	\$122.80	\$125.26	\$127.76
0002 AD00	Application Systems Analyst	HR	\$96.62	\$97.67	\$99.55	\$101.54	\$103.57	\$105.64
0002 AE00	Biostatatician	HR	\$122.15	\$123.48	\$125.85	\$128.37	\$130.94	\$133.56
0002 AF01	Business Analyst – Level I	HR	\$71.50	\$72.28	\$73.67	\$75.14	\$76.64	\$78.18
0002 AF02	Business Analyst – Level II	HR	\$95.05	\$96.09	\$97.93	\$99.89	\$101.89	\$103.93
0002 AF03	Business Analyst – Level III	HR	\$123.32	\$124.66	\$127.06	\$129.60	\$132.19	\$134.83
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$98.74	\$99.82	\$101.73	\$103.77	\$105.84	\$107.96
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$117.78	\$119.06	\$121.35	\$123.78	\$126.25	\$128.78
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$149.40	\$151.03	\$153.93	\$157.01	\$160.15	\$163.35
0002 AH00	Chief Information Security Officer	HR	\$161.27	\$163.03	\$166.16	\$169.48	\$172.87	\$176.33
0002 AI00	Communications Hardware Specialist	HR	\$74.86	\$75.68	\$77.13	\$78.67	\$80.24	\$81.85
0002 AJ00	Communications Network Manager	HR	\$129.77	\$131.18	\$133.70	\$136.38	\$139.10	\$141.89
0002 AK00	Communications Software Specialist	HR	\$89.97	\$90.95	\$92.70	\$94.55	\$96.44	\$98.37
0002 AL00	Communications Specialist	HR	\$74.78	\$75.60	\$77.05	\$78.59	\$80.16	\$81.76
0002 AM00	Computer Data Librarian	HR	\$58.79	\$59.43	\$60.57	\$61.78	\$63.02	\$64.28
0002 AN00	Computer Scientist	HR	\$148.29	\$149.91	\$152.78	\$155.84	\$158.96	\$162.14
0002 AO01	Computer Security System Specialist – Level I	HR	\$85.02	\$85.95	\$87.60	\$89.35	\$91.14	\$92.96
0002 AO02	Computer Security System Specialist – Level II	HR	\$108.47	\$109.65	\$111.76	\$113.99	\$116.27	\$118.60
0002 AO03	Computer Security System Specialist – Level III	HR	\$151.39	\$153.04	\$155.98	\$159.10	\$162.28	\$165.53
0002 AP01	Computer Systems Analyst – Level I	HR	\$60.90	\$61.56	\$62.75	\$64.00	\$65.28	\$66.59

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 AP02	Computer Systems Analyst – Level II	HR	\$96.62	\$97.67	\$99.55	\$101.54	\$103.57	\$105.64
0002 AP03	Computer Systems Analyst – Level III	HR	\$110.63	\$111.84	\$113.98	\$116.26	\$118.59	\$120.96
0002 AQ00	Configuration Management Specialist	HR	\$89.26	\$90.23	\$91.97	\$93.80	\$95.68	\$97.59
0002 AR01	Cost Analyst – Level I	HR	\$67.43	\$68.16	\$69.47	\$70.86	\$72.28	\$73.73
0002 AR02	Cost Analyst – Level II	HR	\$71.11	\$71.89	\$73.27	\$74.73	\$76.23	\$77.75
0002 AS00	Data Entry Clerk	HR	\$39.69	\$40.12	\$40.89	\$41.71	\$42.55	\$43.40
0002 AT00	Data Security Specialist	HR	\$82.32	\$83.22	\$84.82	\$86.51	\$88.24	\$90.01
0002 AU00	Data Standardization Specialist	HR	\$90.41	\$91.40	\$93.15	\$95.01	\$96.91	\$98.85
0002 AV00	Database Administrator	HR	\$130.88	\$132.31	\$134.85	\$137.54	\$140.29	\$143.10
0002 AW01	Database Management Specialist – Level I	HR	\$63.93	\$64.63	\$65.87	\$67.19	\$68.53	\$69.90
0002 AW02	Database Management Specialist – Level II	HR	\$90.42	\$91.41	\$93.16	\$95.02	\$96.92	\$98.86
0002 AW03	Database Management Specialist – Level III	HR	\$141.78	\$143.33	\$146.08	\$149.00	\$151.98	\$155.02
0002 AX01	Database Specialist – Level I	HR	\$71.67	\$72.45	\$73.84	\$75.32	\$76.83	\$78.36
0002 AX02	Database Specialist – Level II	HR	\$95.39	\$96.43	\$98.28	\$100.25	\$102.25	\$104.30
0002 AX03	Database Specialist – Level III	HR	\$118.57	\$119.86	\$122.16	\$124.61	\$127.10	\$129.64
0002 AY00	Data Warehousing Administrator	HR	\$111.04	\$112.25	\$114.41	\$116.69	\$119.03	\$121.41
0002 AZ00	Data Warehouse Analyst	HR	\$100.05	\$101.14	\$103.08	\$105.14	\$107.25	\$109.39
0002 BA00	Data Warehouse Programmer	HR	\$91.10	\$92.09	\$93.86	\$95.74	\$97.65	\$99.61
0002 BB00	Disaster Recovery Specialist	HR	\$144.21	\$145.78	\$148.58	\$151.55	\$154.58	\$157.68
0002 BC01	Document Control Specialist – Level I	HR	\$49.87	\$50.41	\$51.38	\$52.41	\$53.46	\$54.53
0002 BC02	Document Control Specialist - Level II	HR	\$60.66	\$61.32	\$62.50	\$63.75	\$65.02	\$66.32
0002 BC03	Document Control Specialist – Level III	HR	\$71.86	\$72.64	\$74.04	\$75.52	\$77.03	\$78.57
0002 BD01	Document Support Specialist – Level I	HR	\$44.77	\$45.26	\$46.13	\$47.05	\$47.99	\$48.95
0002 BD02	Document Support Specialist – Level II	HR	\$54.81	\$55.41	\$56.47	\$57.60	\$58.75	\$59.93
0002 BE00	Duplicating Machine Operator	HR	\$36.69	\$37.09	\$37.80	\$38.56	\$39.33	\$40.12
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$98.31	\$99.38	\$101.29	\$103.32	\$105.38	\$107.49
0002 BG00	Electronic Meeting Technographer	HR	\$54.32	\$54.91	\$55.97	\$57.09	\$58.23	\$59.39
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$115.92	\$117.18	\$119.43	\$121.82	\$124.26	\$126.74
0002 BI00	Facilitator	HR	\$61.45	\$62.12	\$63.31	\$64.58	\$65.87	\$67.19
0002 BJ00	Financial Analyst – IT	HR	\$96.98	\$98.04	\$99.92	\$101.92	\$103.96	\$106.04

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BK01	Functional Analyst – Level I	HR	\$68.92	\$69.67	\$71.01	\$72.43	\$73.88	\$75.36
0002 BK02	Functional Analyst – Level II	HR	\$108.83	\$110.02	\$112.13	\$114.37	\$116.66	\$118.99
0002 BL01	General Clerk – Level I	HR	\$30.57	\$30.90	\$31.50	\$32.13	\$32.77	\$33.42
0002 BL02	General Clerk – Level II	HR	\$34.59	\$34.97	\$35.64	\$36.35	\$37.08	\$37.82
0002 BL03	General Clerk – Level III	HR	\$39.15	\$39.58	\$40.34	\$41.14	\$41.97	\$42.81
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$90.39	\$91.38	\$93.13	\$94.99	\$96.89	\$98.83
0002 BN00	Graphical User Interface Designer	HR	\$85.78	\$86.72	\$88.38	\$90.15	\$91.95	\$93.79
0002 BO00	Graphics Specialist	HR	\$72.57	\$73.36	\$74.77	\$76.26	\$77.79	\$79.35
0002 BP00	Hardware Draftsman	HR	\$72.07	\$72.86	\$74.25	\$75.74	\$77.25	\$78.80
0002 BQ01	Hardware Installation Technician – Level I	HR	\$55.55	\$56.16	\$57.23	\$58.38	\$59.55	\$60.74
0002 BQ02	Hardware Installation Technician – Level II	HR	\$87.79	\$88.75	\$90.45	\$92.26	\$94.11	\$95.99
0002 BR00	Hardware Specialist – Information Technology	HR	\$59.58	\$60.23	\$61.39	\$62.61	\$63.87	\$65.14
0002 BS00	Help Desk Manager	HR	\$100.83	\$101.93	\$103.89	\$105.96	\$108.08	\$110.24
0002 BT00	Help Desk Specialist	HR	\$48.47	\$49.00	\$49.94	\$50.94	\$51.96	\$53.00
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$50.63	\$51.18	\$52.16	\$53.21	\$54.27	\$55.36
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$55.60	\$56.21	\$57.29	\$58.43	\$59.60	\$60.79
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$79.90	\$80.77	\$82.32	\$83.97	\$85.65	\$87.36
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$120.66	\$121.98	\$124.32	\$126.80	\$129.34	\$131.93
0002 BW01	Information Engineer – Level I	HR	\$59.65	\$60.30	\$61.46	\$62.69	\$63.94	\$65.22
0002 BW02	Information Engineer – Level II	HR	\$99.66	\$100.75	\$102.68	\$104.73	\$106.83	\$108.97
0002 BX00	Information Resource Management Analyst	HR	\$81.09	\$81.97	\$83.55	\$85.22	\$86.92	\$88.66
0002 BY00	Information Systems Training Specialist	HR	\$65.46	\$66.17	\$67.44	\$68.79	\$70.17	\$71.57
0002 BZ00	IT Policy/Legislative Specialist	HR	\$106.65	\$107.81	\$109.88	\$112.08	\$114.32	\$116.61
0002 CA00	IT Strategic/Capital Planner	HR	\$142.21	\$143.76	\$146.52	\$149.45	\$152.44	\$155.49
0002 CB00	Knowledge Management Specialist	HR	\$104.15	\$105.29	\$107.31	\$109.45	\$111.64	\$113.87
0002 CC00	Librarian	HR	\$66.47	\$67.19	\$68.48	\$69.85	\$71.25	\$72.68
0002 CD00	Librarian Technician	HR	\$46.83	\$47.34	\$48.25	\$49.21	\$50.20	\$51.20
0002 CE00	Medical Billing/Account Management Specialist	HR	\$56.02	\$56.63	\$57.72	\$58.87	\$60.05	\$61.25
0002 CF00	Modeling and Simulation Specialist	HR	\$115.47	\$116.73	\$118.97	\$121.35	\$123.78	\$126.25
0002 CG00	Network Administrator	HR	\$105.64	\$106.79	\$108.84	\$111.02	\$113.24	\$115.50

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CH00	Network Draftsman	HR	\$68.81	\$69.56	\$70.90	\$72.31	\$73.76	\$75.23
0002 CI01	Network Installation Technician – Level I	HR	\$64.53	\$65.23	\$66.49	\$67.82	\$69.17	\$70.56
0002 CI02	Network Installation Technician – Level II	HR	\$78.67	\$79.53	\$81.05	\$82.68	\$84.33	\$86.02
0002 CJ00	Network Support Technician	HR	\$60.85	\$61.51	\$62.69	\$63.95	\$65.23	\$66.53
0002 CK00	Operations Manager	HR	\$115.20	\$116.46	\$118.69	\$121.07	\$123.49	\$125.96
0002 CL00	Procurement Product Specialist	HR	\$80.16	\$81.03	\$82.59	\$84.24	\$85.93	\$87.64
0002 CM00	Program Administration Specialist	HR	\$74.04	\$74.85	\$76.28	\$77.81	\$79.37	\$80.95
0002 CN00	Program Analyst	HR	\$86.05	\$86.99	\$88.66	\$90.43	\$92.24	\$94.08
0002 CO00	Program Manager	HR	\$163.86	\$165.65	\$168.83	\$172.20	\$175.65	\$179.16
0002 CP00	Project Control Specialist	HR	\$88.47	\$89.43	\$91.15	\$92.97	\$94.83	\$96.73
0002 CQ00	Project Leader	HR	\$159.15	\$160.88	\$163.97	\$167.25	\$170.60	\$174.01
0002 CR01	Project Manager – Level I	HR	\$94.21	\$95.24	\$97.07	\$99.01	\$100.99	\$103.01
0002 CR02	Project Manager – Level II	HR	\$142.43	\$143.98	\$146.75	\$149.68	\$152.68	\$155.73
0002 CR03	Project Manager – Level III	HR	\$156.32	\$158.02	\$161.06	\$164.28	\$167.56	\$170.92
0002 CS00	Public Health Analyst	HR	\$90.09	\$91.07	\$92.82	\$94.68	\$96.57	\$98.50
0002 CT00	Quality Assurance Analyst	HR	\$93.91	\$94.93	\$96.76	\$98.69	\$100.67	\$102.68
0002 CU00	Quality Assurance Manager	HR	\$129.52	\$130.93	\$133.45	\$136.11	\$138.84	\$141.61
0002 CV00	Quality Assurance Specialist	HR	\$91.76	\$92.76	\$94.54	\$96.43	\$98.36	\$100.33
0002 CW00	Records Management Specialist	HR	\$71.34	\$72.12	\$73.50	\$74.97	\$76.47	\$78.00
0002 CX00	Scanner Operator	HR	\$41.30	\$41.75	\$42.55	\$43.40	\$44.27	\$45.16
0002 CY00	Scientific Data Analyst	HR	\$96.76	\$97.81	\$99.69	\$101.69	\$103.72	\$105.79
0002 CZ01	Subject Matter Expert – Level I	HR	\$122.02	\$123.35	\$125.72	\$128.23	\$130.80	\$133.41
0002 CZ02	Subject Matter Expert – Level II	HR	\$161.15	\$162.91	\$166.03	\$169.36	\$172.74	\$176.20
0002 CZ03	Subject Matter Expert – Level III	HR	\$253.85	\$256.62	\$261.54	\$266.77	\$272.11	\$277.55
0002 DA01	System Administrator – Level I	HR	\$54.47	\$55.06	\$56.12	\$57.24	\$58.39	\$59.56
0002 DA02	System Administrator – Level II	HR	\$85.95	\$86.89	\$88.56	\$90.33	\$92.13	\$93.98
0002 DA03	System Administrator – Level III	HR	\$108.76	\$109.95	\$112.06	\$114.30	\$116.58	\$118.92
0002 DB01	Systems Architect – Level I	HR	\$123.44	\$124.79	\$127.18	\$129.73	\$132.32	\$134.97
0002 DB02	Systems Architect – Level II	HR	\$156.44	\$158.15	\$161.18	\$164.41	\$167.69	\$171.05
0002 DC01	Systems Engineer – Level I	HR	\$80.94	\$81.82	\$83.39	\$85.06	\$86.76	\$88.50
0002 DC02	Systems Engineer – Level II	HR	\$132.32	\$133.76	\$136.33	\$139.06	\$141.84	\$144.68

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DC03	Systems Engineer – Level III	HR	\$169.57	\$171.42	\$174.71	\$178.20	\$181.77	\$185.40
0002 DD00	System Operator	HR	\$53.69	\$54.28	\$55.32	\$56.42	\$57.55	\$58.70
0002 DE00	System Programmer	HR	\$83.50	\$84.41	\$86.03	\$87.75	\$89.51	\$91.30
0002 DF01	Technical Writer/Editor – Level I	HR	\$39.71	\$40.14	\$40.91	\$41.73	\$42.57	\$43.42
0002 DF02	Technical Writer/Editor – Level II	HR	\$67.42	\$68.15	\$69.46	\$70.85	\$72.27	\$73.72
0002 DF03	Technical Writer/Editor – Level III	HR	\$86.81	\$87.76	\$89.44	\$91.23	\$93.05	\$94.92
0002 DG01	Telecommunications Engineer – Level I	HR	\$59.53	\$60.18	\$61.33	\$62.56	\$63.81	\$65.09
0002 DG02	Telecommunications Engineer - Level II	HR	\$95.14	\$96.18	\$98.02	\$99.98	\$101.98	\$104.02
0002 DH01	Telecommunications Specialist – Level I	HR	\$68.98	\$69.73	\$71.07	\$72.49	\$73.94	\$75.42
0002 DH02	Telecommunications Specialist - Level II	HR	\$103.05	\$104.17	\$106.17	\$108.30	\$110.46	\$112.67
0002 DI00	Test Engineer	HR	\$109.94	\$111.14	\$113.27	\$115.54	\$117.85	\$120.21
0002 DJ00	Training Manager	HR	\$82.70	\$83.60	\$85.21	\$86.91	\$88.65	\$90.42
0002 DK01	Training Specialist – Level I	HR	\$102.28	\$103.39	\$105.38	\$107.49	\$109.64	\$111.83
0002 DK02	Training Specialist – Level II	HR	\$124.47	\$125.83	\$128.24	\$130.81	\$133.42	\$136.09
0002 DL00	Web Content Administrator	HR	\$103.28	\$104.41	\$106.41	\$108.54	\$110.71	\$112.92
0002 DM00	Web Designer	HR	\$112.84	\$114.07	\$116.26	\$118.59	\$120.96	\$123.38
0002 DN00	Web Project Manager	HR	\$114.72	\$115.97	\$118.20	\$120.56	\$122.97	\$125.43
0002 DO00	Web Software Developer	HR	\$106.88	\$108.04	\$110.12	\$112.32	\$114.57	\$116.86
0002 DP00	Webmaster	HR	\$81.05	\$81.93	\$83.51	\$85.18	\$86.88	\$88.62
0002 DQ00	Wide Area Network Administrator	HR	\$101.94	\$103.05	\$105.03	\$107.13	\$109.27	\$111.46